

**REGULAR BOARD MEETING  
OFFICIAL MINUTES OF THE BOARD OF EDUCATION**

Central School District #3  
Camp Point, Illinois

**February 21, 2008**

John Flesner, Board President, called the Regular Meeting of Central School District #3 Board of Education, Adams County, to order at 7:04 p.m. at the Board of Education Office, Camp Point, Illinois.

Roll Call verified that there was a quorum of the Board with the following members present and absent listed below:

<i><b>Board of Education</b></i>	<i><b>Title</b></i>	<i><b>Present</b></i>	<i><b>Absent</b></i>
John Flesner	President	X	
David Smith	Vice President	X	
Greg Whitney	Secretary	X	
Pat Heinecke	Secretary <i>Pro Tem</i>	X	
Randy Jackson	Member	X-arrived 7:11 p.m.	
Robert Tangerose	Member	X	
Mark Rhea	Member	X	

<i><b>Administration</b></i>			
Martin Cook	Superintendent	X	
William Reed	High School Principal	X	
Donna Veile	Junior High Principal	X	
Eric Stotts	Elementary and Middle School Principal	X-arrived at 8:05 p.m.	

<i><b>Staff</b></i>			
Larissa Brady	Superintendent Secretary/Minutes	X	
Tracy Conley	District Bookkeeper	X	

**Other(s) Present**

Wesley Powell, Rick Powell, Denise Eastman, and Barb Selby.

Denise Eastman, LD Teacher, asked the board to reconsider her request to resign at the end of the 2007-2008 school year. No action taken.

President Flesner asked if there were any other questions and/or comments from the public pursuant to state statute.

Hearing none the meeting continued.

**Motion was made by Member Rhea, seconded by Member Heinecke to accept superintendent recommendation to approve the current agenda, as presented.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**

**Nay: None**

**Absent: None**

**Motion Carried.**

**Consent Agenda**

The February treasurers report was presented.

Motion was made by Member Whitney, seconded by Member Jackson to accept superintendent recommendation to approve the consent agenda, as presented:

1. January 17 & 22, 2008 Board Minutes
2. Approval of February Bills (Doc. Reg. #4274)
3. Treasurer's Report (Doc. Reg. #4275)
4. Accept Lawn Mowing Service bid, in whole, from West Central Lawn Care. The bid amount is \$10,300.00 which includes the elementary and middle school building for the 2008-2009 school year. (Doc. Reg. #4276)
5. Approval of the 2007-2008 LEG Grant Awards (second reading). (Doc. Reg. #4277)

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose

**Nay:** None

**Absent:** None

**Motion Carried.**

**Committee Brief Action Items**

**BUILDING:** meeting held 1/22/08 at 2:00 p.m.

- Security options at both elementary and middle school buildings are currently being discussed. Cameras have been installed at both buildings.

**POLICY:**

Motion was made by Member Rhea, seconded by Member Tangerose to accept superintendent recommendation to have second reading and adoption of school district policies, as follows:

- 2:260 Uniform Grievance Procedure
- 4:10 Fiscal Business Management
- 4:60 Purchases and Contracts
- 4:110 Transportation
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:100 Staff Development Program
- 5:250 Leaves of Absence
- 5:290 Employment Termination and Suspensions
- 5:330 Sick Days, Vacation, Holidays, and Leaves
- 6:20 School Year Calendar and Day
- 6:60 Curriculum Content
- 6:320 High School Credit for Proficiency
- 7:20 Harassment of Students Prohibited
- 7:70 Attendance and Truancy
- 7:180 Preventing Bullying, Intimidation, and Harassment
- 7:220 Bus Conduct
- 7:340 Student Records
- 8:20 Community Use of School Facilities

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose

**Nay:** None

**Absent:** None

**Motion Carried.**

**FINANCE:**

- The board received a 4.0 out of a possible 4.0 on the 2008 Financial Profile Designation from the Illinois State Board of Education. This information was based on 2006-2007 audit of the district. (Doc. Reg. #4278)

Mr. Stotts arrived at 8:05 p.m.

**CURRICULUM: Meeting held 02/19/08**

- SIP Days: 7 Habits for the Highly Effective Person 2/27/08, 3/20/08, and 4/30/08. Schools will dismiss at CES/CMS 10:45 a.m. and CJHS/CHS at 11:00 a.m. The Junior High will have two days of training sometime before the beginning of the 2008-2009 school year.
- Staffing Needs for 2008-2009 yr: The district is currently advertising for a ½ time Gifted and ½ time Math or Science teacher and Special Education Teacher for the 2008-2009.

**Old Business**

**Acknowledgement of Students and Staff (Doc. Reg. #4279)**

The following individuals were acknowledged for their recent achievements:

Coach Rod Houston, Coach Lane Glick, and the Central High School Wrestling Team for a very successful year.

Dustin Genebacher for advancing to the High School State Wrestling Tournament.

Coaches Matt Long, Adam Brumbaugh, Chad Passley, Emily Humke, Kindel McMahon and the High School Girls Basketball Program for another successful year and their advancing to the sectional tournament.

Coach Matt Long for achieving his 300<sup>th</sup> win at the varsity level for high school girls basketball.

Sharon Esterday, High School Librarian, for her continued help with the Red Cross Blood Drives. She was also instrumental in securing a scholarship with Red Cross to be received by a senior who has helped with past drives.

Ray Eickelschulte and the WYSE team for their recent 2<sup>nd</sup> place finish at the Regional. They will compete again in March at Knox College.

**New Business**

**Seniority Lists**

**Motion was made by Member Heinecke, seconded by Member Rhea to accept superintendent recommendation to have second reading and adoption of the Certified and Non Certified Seniority Lists of the 2007-2008 school year.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**

**Nay: None**

**Absent: None**

**Motion Carried. (Doc. Reg. #4267 – prev month exhibit)**

**Library Learning Standards**

The board reviewed standards for the districts library program.

**Superintendent Communication**

**Soccer Request (Doc. Reg. #4280)**

The board received a request from a few students at the Junior High building that would like to see a soccer program offered as an athletic option. The board had received this request in the past and had looked into the feasibility of the program. Issues at hand are location of other schools to compete as well as coaches. The board requested that information be provided to these students regarding soccer programs offered in nearby communities.

**Safety Meetings (Doc. Reg. #4281)**

A meeting was held with a few district employees regarding options for securing the district buildings. Good information was exchanged with more to follow.

**CPI Training**

The district will be sending two employees to a 4 day Crisis Intervention Training in Springfield. The two employees will receive certification to come back to the district and train other employees. The *Nonviolent Crisis Intervention*® program, developed by the Crisis Prevention Institute (CPI), not only teaches staff to respond effectively to the warning signs that someone is beginning to lose control, but also addresses how staff can deal with their own stress, anxieties, and emotions when confronted with these challenging situations.

**Academic Improvement Award (Doc. Reg. #4282)**

Central Junior High School recently received recognition for demonstrating academic improvement over the last three years.

To earn the Academic Improvement Award, a school must have significant academic improvement by either:

- showing improvement of at least 7.5 points in state test scores in both reading and mathematics between 2006 and 2007, or
- showing an improvement of a least 15 points in state test scores in both reading and mathematics between 2005 and 2007; and
- showed an upward trend in state test results.

The Junior High received an award certificate. You may go to [www.isbe.net](http://www.isbe.net) to see more information about this recognition.

**Administrative Building Reports**

Administrators presented reports to the board. (Doc. Reg. #4283)

The board had a short break at 9:00 p.m.

**Executive Session**

**Motion was made by Member Heinecke, seconded by Member Rhea to go into Executive Session at 9:07 p.m.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**

**Nay: None**

**Absent: None**

**Motion Carried.**

Member Jackson left the meeting at 11:25 p.m.

**Motion was made by Member Rhea, seconded by Member Smith to accept recommendation to return to Open Session at 11:37 p.m.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: Jackson**

**Motion Carried.**

**Motion was made by Member Rhea, seconded by Member Smith to accept superintendent recommendation to rehire William Reed as the high school principal for the 2008-2009 school year with an annual salary of \$62,000.00.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: Jackson**  
**Motion Carried.**

**Motion was made by Member Whitney, seconded by Member Heinecke to accept superintendent recommendation to rehire Donna Veile as the junior high school principal for the 2008-2009 school year with an annual salary of \$62,000.00.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: Jackson**

**Motion Carried.**

**Motion was made by Member Tangerose, seconded by Member Smith to accept superintendent recommendation to rehire Eric Stotts as the elementary and middle school principal for the 2008-2009 school year with an annual salary of \$58,000.00.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: Jackson**

**Motion Carried.**

**Personnel Addendum**

**Motion was made by Member Rhea, seconded by Member Tangerose to accept superintendent recommendation to adopt the personnel addendum, as presented:**

**Resignations:**

Employee	Position	Reason for Leaving
Verna Shepherd	Head High School Cook	Retirement at the end of the 2007-2008 school year

**Employment of Staff:**

Employee	Position	Salary Placement
None at this time		

**Coaching/Extra-Curricular Recommendations:**

Employee	Position
Kindel McMahan	Asst High School Softball Coach
Les Clampitt	Volunteer HS Softball Coach

**Request for Leave:**

Employee	Position	Reason for Leave	Timeframe
None at this time			

**Available Coaching Positions:**

5 <sup>th</sup> Grade Asst Girls Basketball
Head HS Football Coach

**Available Employee Positions:**

Bus Driver
½ Time HS Math or ½ Time Physics Teacher
½ Time Gifted Teacher
Special Education Teacher
HS Head Cook

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: Jackson**

**Motion Carried. (Doc. Reg. #4284)**

**Adjournment**

**Motion was made by Member Heinecke, seconded by Member Smith to accept superintendent recommendation to adjourn the meeting at 11:45 p.m. Upon voice vote all board members present voted aye. Motion carried.**

There being no further business to come before the Board of Education, President Flesner declared the meeting adjourned.

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President

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Secretary