

**REGULAR BOARD MEETING  
OFFICIAL MINUTES OF THE BOARD OF EDUCATION**

Central School District #3  
Camp Point, Illinois

**March 20, 2008**

John Flesner, Board President, called the Regular Meeting of Central School District #3 Board of Education, Adams County, to order at 7:00 p.m. at the Board of Education Office, Camp Point, Illinois.

Roll Call verified that there was a quorum of the Board with the following members present and absent listed below:

| <i>Board of Education</i> | <i>Title</i>             | <i>Present</i>      | <i>Absent</i> |
|---------------------------|--------------------------|---------------------|---------------|
| John Flesner              | President                | X                   |               |
| David Smith               | Vice President           | X                   |               |
| Greg Whitney              | Secretary                | X                   |               |
| Pat Heinecke              | Secretary <i>Pro Tem</i> | X                   |               |
| Randy Jackson             | Member                   | X-arrived 7:10 p.m. |               |
| Robert Tangerose          | Member                   | X                   |               |
| Mark Rhea                 | Member                   | X                   |               |

| <i>Administration</i> |  |   |  |
|-----------------------|--|---|--|
| Martin Cook           | Superintendent                         | X |  |
| William Reed          | High School Principal                  | X |  |
| Donna Veile           | Junior High Principal                  | X |  |
| Eric Stotts           | Elementary and Middle School Principal | X |  |

| <i>Staff</i>  |                                  |   |  |
|---------------|----------------------------------|---|--|
| Larissa Brady | Superintendent Secretary/Minutes | X |  |
| Tracy Conley  | District Bookkeeper              | X |  |

**Other(s) Present**

No Guests.

President Flesner asked if there were any other questions and/or comments from the public pursuant to state statute.

Hearing none the meeting continued.

**Motion was made by Member Whitney, seconded by Member Smith to accept superintendent recommendation to amend the current agenda to add Non Rehire of Non Tenure Teacher for action after Executive Session.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Rhea, Heinecke, Smith, Tangerose**

**Nay: None**

**Absent: Jackson**

**Motion Carried.**

**Consent Agenda**

The March treasurers report was presented.

**Motion was made by Member Rhea, seconded by Member Heinecke to accept superintendent recommendation to approve the consent agenda, as presented:**

- February 21, 2008 Board Minutes**

2. **Approval of March Bills (Doc. Reg. #4285)**
3. **Treasurer's Report & Investments (Doc. Reg. #4286)**
4. **Field Trip Request of Ronda Frese for FCCLA to State Leadership Conference on April 10-12, 2008 Springfield, IL. (Doc. Reg. #4287)**
5. **Let Bids for Student Insurance, Bread and Milk ( Doc. Reg. #4288)**

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Rhea, Heinecke, Smith, Tangerose

**Nay:** None

**Absent:** Jackson

**Motion Carried.**

**Committee Brief Action Items**

**BUILDING: meeting held 3/19/2008**

- Security cameras have been installed at the elementary and middle schools. Each facility will be completely locked with an intercom and electronic locking system for access into the buildings.

Member Jackson arrived at 7:10 p.m.

**POLICY:**

- Updates from IASB just arrived for suggested changes to the board policy manual.

**FINANCE: meeting held 3/17/2008**

- Discussion was held on revisions to be made to fee schedule for the district.

**CURRICULUM: Meeting held 03/18/2008**

- Board Member Heinecke has put together a graph that is tracking progress of students at different grade levels.

**Old Business**

**Acknowledgement of Students and Staff (Doc. Reg. #4289)**

The following individuals were acknowledged for their recent achievements:

Chris Thomas for being selected February 2008 Teacher of the Month at the high school.

Ali Schwagmeyer for her selection to first teams of All State AP, All State IBCA, and All Conference in high school girls basketball.

Maggie Reuschel for her selection as an Honorable Mention player on the Team All Conference in high school girl's basketball.

Katelyn Moore for her selection to First Team All Conference in high school girl's basketball.

Sara Frese for receiving the IESA Scholar Attitude Award.

Central Junior High School Wrestling Team and Coaches Randy Jackson, Greg Welty, and Chris Reffett for a tremendous wrestling season and their recent success at the state tournament.

**New Business**

**Amended 2007-2008 School Calendar**

**Motion was made by Member Heinecke, seconded by Member Rhea to accept superintendent recommendation to adopt the amended 2007-2008 school calendar.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**  
**Nay: None**  
**Absent: None**  
**Motion Carried. (Doc. Reg. #4290)**

### **Senior Trip Itinerary**

Mr. Reed provided a current itinerary to the board. (**Doc. Reg. #4291**)

### **Waiver of Holidays Hearing**

Mr. Cook explained the steps that must be completed to request holidays to be waived on your school calendar which allows for student attendance. Holidays requested to waive are: Veteran's Day, Martin Luther King, Jr. Birthday, Lincoln's Birthday, and Casimir Pulaski's Birthday. The district can choose to attend or take off the day requested with approval from the legislature. The application approval will be for a five year period.

**Motion was made by Member Jackson, seconded by Member Heinecke to accept superintendent recommendation to set a hearing date for April 17, 2008 at 7:00 p.m. to complete the Application for Waiver or Modification of State Board Rules and/or School Code Mandates (ISBE F33-77).**

#### **Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**  
**Nay: None**  
**Absent: None**  
**Motion Carried. (Doc. Reg. #4292)**

### **Cooperative Students**

**Motion was made by Member Whitney, seconded by Member Rhea to accept superintendent recommendation to hire the following eight Cooperative Education Students:**

- Amanda Bauer – High School Office**
- Andrea Kestner – High School Office**
- Katelyn Moore – High School Office**
- Erica Mitchell – Junior High School Office**
- Kali Graves – Board Office**
- Whitney Miller – Elementary School Office**
- Miriah Bruns – Middle School Office**
- Amanda Schmidt – Technology**

#### **Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**  
**Nay: None**  
**Absent: None**  
**Motion Carried. (Doc. Reg. #4293)**

### **District Climate Survey**

Mr. Cook has received the results of the survey. He will mail full results to each board member in the next week.

### **IHSA/IESA Membership**

**Motion was made by Member Jackson, seconded by Member Rhea to accept superintendent recommendation to approve memberships into the Illinois High School Association and Illinois Elementary School Association.**

#### **Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**  
**Nay: None**  
**Absent: None**

**Motion Carried. (Doc. Reg. #4294)**

**Superintendent Communication**

**Student Handbooks**

The board will have first reading of the individual building student handbooks at the April meeting.

**Staff Picnic**

After the results of a survey that was sent out the staff overwhelmingly chose to have a picnic during the inservice day of May 20, 2008. The time will be 11:00 a.m. with a short awards program to follow. The meal will be provided by the board of education.

**Certified /Support Contract Negotiations**

Negotiations are scheduled for the last weekend of April. No date set for the support staff.

**Administrative Building Reports**

Administrators presented reports to the board. (Doc. Reg. #4295)

The board had a short break at 8:30 p.m.

**Executive Session**

**Motion was made by Member Heinecke, seconded by Member Rhea to go into Executive Session at 8:42 p.m.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Smith, Tangerose**

**Nay: None**

**Absent: None**

**Motion Carried.**

**Motion was made by Member Rhea, seconded by Member Tangerose to accept recommendation to return to Open Session at 9:51 p.m.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: None**

**Motion Carried.**

**Motion was made by Member Jackson, seconded by Member Whitney to accept superintendent recommendation to reemploy and increase the salary of Tracy Conley, Larissa Brady, and Shelly Cramer by 3% for the 2008-2009 school year.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: None**

**Motion Carried.**

**Motion was made by Member Tangerose, seconded by Member Heinecke to accept superintendent recommendation to reemploy and increase the salary of David Leenerts and John Schisler by 5% for the 2008-2009 school year.**

**Roll Call Vote:**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith**

**Nay: None**

**Absent: None**

**Motion Carried.**

**Personnel Addendum**

Motion was made by Member Whitney, seconded by Member Smith to accept superintendent recommendation to approve the personnel addendum, as amended. This addendum includes winter coaching.

**Resignations/Non Hire:**

| Employee      | Position   | Reason for Leaving |
|---------------|--|--------------------|
| Brian Rea     | Head HS Boys Basketball, Asst. HS Football, Speed & Strength Coach | Resigned           |
| Brian Rea     | HS Business/Marketing/Computer Teacher                             | Resigned           |
| Frank Gayton  | 7/8 <sup>th</sup> Grade Social Studies                             | Non Rehire         |
| Beth Eilers   | Temporary Junior High Secretary                                    | Non Rehire         |
| Ramsie Farlow | Junior High Asst Volleyball Coach and Freshman Volleyball Coach    | Resigned           |

**Employment of Staff:**

| Employee       | Position  | Salary Placement         |
|----------------|---|--------------------------|
| Debra Beck     | Sub Coordinator for the 2008-2009 school yr   | 3600.00                  |
| Shannon Martin | Special Education Coordinator/Grant Facilitator – Full Time for the 2008-2009 School Year | Based on Salary Schedule |
| Sarah Maas     | ½ Time Gifted and ½ Time Science  | M + 7 years              |
| John Breshears | ½ Time HS Math  | Based on Salary Schedule |

**Coaching/Extra-Curricular Recommendations:**

| Employee        | Position   |
|-----------------|--|
| OPEN            | Head HS Boys Basketball                                |
| OPEN            | 1 <sup>st</sup> Asst HS Boys Basketball                |
| OPEN            | Asst HS Boys Basketball                                |
| Matt Long       | Head High School Girls Basketball                      |
| Adam Brumbaugh  | 1 <sup>st</sup> Asst High School Girls Basketball      |
| Emily Humke     | Volunteer High School Girls Basketball                 |
| OPEN            | Volunteer High School Girls Basketball                 |
| Adam Brumbaugh  | Head Junior High Girls Basketball                      |
| OPEN            | Summer Conditioning                                    |
| Lisa Litchfield | High School Boys Basketball Cheerleading/Dance Sponsor |
| Rahna Schwengel | High School Wrestling Cheerleading Sponsor             |
| Rod Houston     | Head High School Wrestling                             |
| Lane Glick      | 1 <sup>st</sup> Asst High School Wrestling             |
| OPEN            | Head Junior High Wrestling                             |
| OPEN            | Volunteer Junior High Wrestling                        |
| OPEN            | Volunteer Junior High Wrestling                        |
| Amanda Jackson  | Head Junior High Volleyball                            |
| Sarah Maas      | 1 <sup>st</sup> Asst Junior High Volleyball            |
| OPEN            | Junior High Boys Basketball Cheerleading Sponsor       |
| OPEN            | Head Junior High Boys Basketball                       |
| OPEN            | Asst Junior High Boys Basketball                       |
| Sara Bauer      | 6 <sup>th</sup> Grade Volleyball                       |
| Jodi Myers      | 5 <sup>th</sup> Grade Volleyball                       |

**Request for Leave:**

| Employee | Position | Reason for Leave | Timeframe |
|----------|----------|------------------|-----------|
|          |          |                  |           |

**Non-Certified Staff:****Teacher Aides**

|                  |  |
|------------------|--|
| Becky Albers     | Dawn Miller                                  |
| Penny Bauer      | Dana Phillips                                |
| Teresa Bockhold  | Contessa Richmiller                          |
| Lori Dickhut     | Sandy Schenk                                 |
| Dawn Farlow      | Donna Vollbracht                             |
| Jean Gordon      | <b>Carolyn Zimmerman</b> ½ time Teacher Aide |
| Cynthia Jennings |  |
| Mandi Johnson    |  |
| Ann Kirlin       |  |

**Pre K Parent Coordinators**

Ruth Royalty  
Carolyn Zimmerman ½ time Parent Coordinator

**Bus Drivers**

|                  |                     |
|------------------|---------------------|
| Regenia Barnes   | Sharon Renner       |
| Jolene Campbell  | Rahan Schwengel     |
| Jami Dean        | Chris Thomas        |
| Dorothy Dieterle | Annette Tunis       |
| Brian Eidson     | John Walter         |
| Larry Flint      |                     |
| Joyce Gore       | <b>Bus Monitors</b> |
| Garry Higley     | Betty Allen         |
| Jim Maas         | Vanessa Davis       |
| Connie Mason     | Denise Ferrell      |
| Debbie Post      |                     |

**Custodians**

Teresa Bockhold  
Patty Deming  
Larry Flint  
Joy Harris  
Stan Holtman  
Karrie Leenerts  
Lloyd Leenerts  
Mike Sullivan  
Betty McNeff  
James Cookson

**Cooks**

Joyce Buss  
Anita Haschemeyer  
Bonnie Humes  
Sharon Parn  
Debra Rossiter  
Denise Rossiter  
Bonnie Speckhart  
Denise Wilkey

**Secretaries**

Debbie Beck  
Debbie Griswold  
Debi Leenerts  
Jodi Myers  
Terri Taylor  
Danell Tullock  
Lynette Weese

**School Nurse**

Carol Eicken

**Available Coaching Positions:**

|   |
|---|
| Head HS Boys Basketball                 |
| 1 <sup>st</sup> Asst HS Boys Basketball |
| Asst HS Boys Basketball                 |
| Head JH Wrestling                       |
| 5 <sup>th</sup> Grade Boys Basketball   |
| Head HS Football                        |
| Asst HS Football                        |
| Head HS Boys Golf                       |
| Summer Conditioning                     |
| JH Basketball Cheerleading Sponsor      |
| Head JH Boys Basketball                 |
| Asst JH Boys Basketball                 |

**Available Employee Positions:**

|                                     |
|-------------------------------------|
| Special Education Teacher           |
| Computer/Business/Marketing Teacher |
| Head High School Cook               |
| 7/8 <sup>th</sup> Social Studies    |

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith  
**Nay:** None  
**Absent:** None  
**Motion Carried. (Doc. Reg. #4296)**

**Motion was made by Member Whitney, seconded by Member Rhea to accept superintendent recommendation to grant tenure to the following teachers: Chris Reffett, McKenzie Allison, and Jennifer McClintock.**

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith  
**Nay:** None  
**Absent:** None  
**Motion Carried. (Doc. Reg. #4297)**

**Motion was made by Member Heinecke, seconded by Member Smith to accept superintendent recommendation to reemploy the following non tenure teachers for the 2008-2009 school year:**

- |                  |                |
|------------------|----------------|
| Kindel McMahon   | Sarah Bauer    |
| Kim Dormire      | Brad Dixon     |
| Sarah Triplett   | Barb Selby     |
| Cheryl Kestner   | Adam Brumbaugh |
| Ashley Zimmerman | Mary Elliott   |
| Amanda Jackson   | Laura Meyer    |
| Ruth Vacek       | Jill Knuffman  |
| Anthony Goodwin  | Tracy Rhea     |
| Debra Walter     | Janice Holmes  |
| Teri Kestner     | Vicki Eilers   |
| Stacia Anders    |                |

**Roll Call Vote:**

**Aye:** Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith  
**Nay:** None  
**Absent:** None  
**Motion Carried.**

**Motion was made by Member Heinecke, seconded by Member Jackson to accept superintendent recommendation to adopt the Resolution Authorizing Honorable Dismissal of Educational Support Personnel Beth Eilers effective May 30, 2008.**

**Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith  
Nay: None  
Absent: None  
Motion Carried. (Doc. Reg. #4298)**

**Motion was made by Member Whitney, seconded by Member Smith to accept superintendent recommendation to adopt the Resolution of Release of Non Tenure Teacher Frank Gayton effective at the end of the 2007-2008 school year.**

**Roll Call Vote:  
Aye: Whitney, Flesner, Jackson, Rhea, Heinecke, Tangerose, Smith  
Nay: None  
Absent: None  
Motion Carried. (Doc. Reg. #4299)**

**Adjournment**

**Motion was made by Member Smith, seconded by Member Jackson to accept superintendent recommendation to adjourn the meeting at 10:30 p.m. Upon voice vote all board members present voted aye. Motion carried.**

There being no further business to come before the Board of Education, President Flesner declared the meeting adjourned.

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President

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Secretary